

CHILD ABUSE PREVENTION POLICY

In the event that there is an accusation of child abuse the camp will take prompt and immediate action as follows:

At the first report of probable cause to believe that a child-abuse incident has occurred, the employed staff person receiving the report will notify the Camp Director, who will then review the incident with the executive director or a designate. However if the summer camp director is not immediately available, this review by the supervisor cannot in any way deter the reporting of child abuse by the mandated reporters. Most states mandate each child-care provider to report information they have learned in their professional role regarding suspected child abuse. In most states, mandated reporters are granted immunity from prosecution.

The camp will make a report in accordance with relevant state or local child abuse reporting requirements and will cooperate to the extent of the law with any legal authority involved.

In the event the reported incident(s) involve a program volunteer or employed staff, the executive director will, without exception, suspend the volunteer or staff person from the camp. The parents or legal guardian of the child(ren) involved in the alleged incident will be promptly notified in accordance with the directions of the relevant state or local agency.

Whether the incident or alleged offense takes place on or off camp property, it will be considered job-related (because of the youth-involved nature of the camp).

Reinstatement of the employed staff person will occur only after all allegations have been cleared to the satisfaction of the director. All camp staff and volunteers must be sensitive to the need for confidentiality in the handling of this information and therefore, should only discuss the incident with the director or executive director.

All full-time and part-time employees and program volunteers must read and sign this policy.

Signature_____ Date_____