

## SUMMER STAFF POSITIONS AND PAY RATES

(10% increase into 2022; additional 20% into 2023; additional 7% into 2025)

Weekly pay ranges listed are for full time resident camp employment. Ranges vary depending on qualifications+performance. Add \$16.50 for each staff returner year, \$15.50 for CPR and addl. \$29.50 for lifeguard certification. Room & board is provided, in addition to pay, unless otherwise listed. (When board is unavailable, reimbursement at \$8.75/day.) All positions are eligible for double compensation tuition exchange program.

<u>Position</u>	<u>Minimum Age</u>	<u>Requirements</u>	<u>Pay Range (excl. cert. pay)</u>
*Camp Director	21+	Appropriate experience/certifications, staff supervisory experience, curriculum development, activities and facilitation experience, (Current Red Cross lifeguard, CPR & first aid certifications assumed for pay)	\$625 - \$695
*Assistant Director	21+	Appropriate experience/certifications, staff supervisory experience, curriculum development, activities and facilitation experience, (Current Red Cross lifeguard, CPR & first aid certifications assumed for pay)	\$510 - \$590
*Program Director	21+	Appropriate experience/certifications, staff supervisory experience, curriculum development, activities and facilitation experience, (Current Red Cross lifeguard, CPR & first aid certifications assumed for pay)	\$470 - \$550
Staff Director	21+	Prior resident camp & staff supervisory experience, curriculum development, activities and facilitation experience, (CPR & first aid certifications)	\$470 - \$550
Program Staff	18+	Prior experience working with youth (Current Red Cross lifeguard, CPR & first aid certifications)	\$380 - \$470
Kupugani Counselor	18+	Prior experience working with youth	\$380 - \$470
Jr. Counselor	17+	Prior Kupugani experience	\$340 - \$420
Jr. Jr. Counselor	16+	Prior Kupugani experience	\$300 - \$380
Camp Nurse	21+	Appropriate licensing. Varies by license.	\$650
<u>Part- time positions: (do not include room &amp; board)</u>			
Assistant Cook / Cleaning	18+	Appropriate skills & experience	\$17/hr
Assistant Maintenance	18+	Appropriate skills & experience	min. wage