

# CAMP WHITE EAGLE

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## UNIQUE OPPORTUNITY FOR PROGRAM STAFF

### At a Residential Summer Camp Serving Diverse Groups

**Mid-June – Mid-August 2025**

*We are looking for a diverse, multicultural group of dynamic, creative, warm, exuberant, experienced people with strong leadership ability who are passionate about our vision. Staff will participate in a 10-day staff training followed by 6-8 weeks of groups in a residential summer camp program in Leaf River, IL (less than two hours west of Chicago).*

Camp White Eagle, just two hours west of Chicago, Illinois, has a 70-year tradition of safely nurturing and developing campers. Located in the rolling hills and woods of Northwestern Illinois, it comprises beautiful woods, trails, a swimming pool, two all-natural rock-climbing walls, game fields, and a 5-acre lake for swimming, water games, and almost a mile of canoeing through the property.

With 120 acres of forests, wildlife, and wildflowers galore, it offers fresh air, natural water, the robust smell of pure woods and a twinkling night sky. Our camp is certified by the American Camp Association. Camp White Eagle offers a variety of programs. Camp Kupugani multicultural camp offers two-week sessions for girls-only, and two- or four-week blended sessions. Campers range in age from 7 to 15 and come from diverse backgrounds. For our Team Building Program, our staff members—by guiding and facilitating a group's movement through an engaging course of structured activities—help organizations of all kinds form solid bonds. Through our Rental Camp program, our staff teams with an incoming group's director to plan different activities to assure that the campers have a safe, enjoyable, and productive stay at camp.

## RESIDENT PROGRAM STAFF JOB DESCRIPTION

### Job Description

Program staff members perform a variety of roles. A program staff member functions primarily as a skill instructor of program areas and team building processes during the day and an on duty monitor in the evenings. Dealing with a variety of groups and programs, other program staff duties include:

- Function as a skill instructor of program areas (canoeing, frisbee golf, biking, archery, riflery, crafts, adventure challenge, swimming, rock climbing, etc.) and team building processes.
  - **(Please Note:** We will teach you the procedures of each activity during staff training)
- Lead & setup various evening programs (campfires, night hikes, overnight camp outs, etc.)
- General upkeep of all the program equipment
- Overseeing counselors, campers, and group members both in and out of the villages
- Performing camp maintenance functions as needed
- Assisting in the food service area (helping the kitchen staff prepare, serve, and clean up) as scheduled
- Occasionally functioning as a cabin counselor, staying in the cabins with the campers when required
- Assist with set up and cleaning of camp between sessions.
- Performing other duties as assigned by the Camp Directors

### Qualifications

- At least 18 years old, with prior child development experience (i.e., working with school groups, at other camps, coaching of a sport or skill); **or** At least 20 years of age with appropriate college-level course work
- Demonstrated interest in working with a variety of camper population—both male and female—of various ages and backgrounds including youth, adolescents, and adults.

- Demonstrated leadership skills when working with youth, adolescents, and adults.
- Have current First Aid and CPR certifications **or** be willing to take a course to be certified before the summer.
- Have a Lifeguard Certification.
- Emotional resiliency.
- Ability and will to work and live closely with other team members.
- Possession and practice of critical thinking skills
- Demonstrated strong counseling skills.

### **Residence During the Summer Season**

**All staff members must stay in camp while groups are present.**

We promise all our groups 24-hour supervision by our staff and counselors. Each week you will have time off when you can leave the camp or just take time to relax or do errands.

**What if you cannot be at camp for a certain date?**

We have a very busy summer this year, so we need everybody to be present. If you have any conflicts with the schedule, please talk to the camp director prior to the summer session.

### **Housing**

Program Staff members are housed in the Staff Cabin or the South Village. Each area has a refrigerator, bathroom facilities (shower, sink, toilet, etc.), and a lounge. A washer and dryer are also available for international staff.

### **Pay**

Program Staff members receive a competitive salary. To determine your exact salary, please complete an application. We can then speak with you about your certifications, specific camping experience, and education in the field.

### **A Little About the Groups**

During the summer, camp provides services for groups of all ages and backgrounds. Some of the groups that we have had in the past are:

- School groups
- Sports teams
- Religious groups (Christian, Muslim, etc.)
- Youth groups
- 4-H groups
- College groups
- Business groups (various businesses come out to do team building and cooperate training)
- Family groups including weddings and reunions

**General Program:** Camp provides the recreational and team building activities, and the group provides its own specialized educational sessions or classes. Each group's schedule and program varies, but the general routine is:

*During the day...*

A combination of recreational activities (canoeing, biking, archery, riflery, nature, swimming, challenge, climbing, arts & crafts, etc.) and teambuilding activities (games, trust activities, problem solvers, etc.) with the group's specialized educational classes or sessions.

*During the evenings...*

Camp provides activities such as recreational games, campfires, night hikes, overnight camp outs, and solos for the group.

During the summer season, groups vary in both size and length of stay. The majority of our rental groups comprise from 80 - 120 people. Weekend groups and business groups range from 15 - 80. We have at least one group in camp every week from early June – early September. Earlier in the summer, we have a few groups that will be here for 1- 4 days.