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## UNIQUE OPPORTUNITY

### **For Transportation Coordinator/Driver/Town-person at a Multicultural Overnight Summer Camp for Kids Ages 7 - 15! June 22 – August 2, 2025 (pre-camp training June 10 – June 20)**

Camp Kupugani is a multicultural overnight summer camp focusing on diversity and communication skills in a fun atmosphere. We unite children of diverse backgrounds, and provide them with essential skills to empower themselves and build community in an increasingly diverse society. Kids from ages seven to fifteen participate in two-week sessions of our unique summer camp. While typical summer camps are relatively homogeneous and do not challenge campers to stray from their comfort zones, ours focuses on addressing issues of difference and on building self-esteem and community. The kids enjoy a fun, challenging camp experience, including activities like rock climbing, river walking, canoeing, playing under waterfalls, night hikes under the stars, and special team building activities and games so that fun and personal growth coincide.

*We are looking for a dynamic, creative, warm, exuberant, experienced person with strong leadership ability who is passionate about our vision. Staff will participate in a 10-day staff training followed by 6 weeks of our multicultural overnight summer camp program in Leaf River, IL (less than two hours west of Chicago).*

#### **Responsibilities:**

- Coordinate camper and staff transportation to and from camp property using Camp Kupugani vehicles, and physically drive campers and staff to and from camp property using Camp Kupugani vehicles
- Make regular town runs, organizing and purchasing items on the town list. Maintain receipts from trip and distribute goods
- Oversee camp vehicles and their maintenance; complete a daily safety checklist of all vehicles used for camper and staff transportation
- Communicate directly with supervisors while off-camp with updates on location and timing
- Complete required paperwork for all trips
- Keep the fleet of vehicles clean and filled with gasoline
- Ensure that all safety equipment is in the emergency box in the vehicles and is operable
- Make sure that weekly safety checks are done on the vehicles and documented in vehicle log
- Fill out weekly vehicle condition reports and give to Kevin; communicate immediately any problems with vehicles. Conduct yourself in a professional manner when dealing with the public
- Drive campers on overnight trips. May require driving on trips that may be over 4 hours round-trip
- Ensure delivery and enforcement of on-the-road orientation and rules and regulations to campers and staff
- Give passengers a safety orientation and visibly check seat belts prior to leaving camp.

- When not driving, assist program staff and offer services to other areas of camp as needed
- Other duties as assigned

**Qualifications:**

- Valid driver's license
- Significant experience driving, clean driving record
- Stamina to work extremely long, but rewarding hours
- Ability and desire to live and work in a tight-knit, diverse community
- Emotional resiliency
- Ability to navigate new or unfamiliar locations
- Possession and practice of critical thinking skills
- Passion for youth development
- Safely drive an 8-passenger vehicle or similar vehicle for multiple hours per day
- Lift as much as 50 lbs
- Arrive on time for all scheduled activities and duties
- Complete all duties as assigned
- Smart Phone (if directed by admin)
- Ability to work with minimal supervision
- Honesty and accountability
- Strong work ethic
- Good communication skills
- Ability to work with youth and coworkers in a positive manner

**Compensation:** Camp Kupugani staff members receive a very competitive salary, and room and board are included. To determine your exact salary, please complete an application. We can then speak with you about your specific qualifications and experience.

**To apply:** You can apply online at <http://campkupugani.com/staff/employment-opportunities/>, e-mail Kevin Gordon at [kupugani@gmail.com](mailto:kupugani@gmail.com), or call Kevin at 815-713-4110 to get an application and reference forms.

**Location: A beautiful summer home**

Nestled within 120 acres of lush forests, Camp Kupugani multicultural summer camp resides at beautiful Camp White Eagle alongside the Leaf River in northwestern Illinois. A mere two-hour drive from Chicago, this intimate setting makes for an ideal environment to develop life-skills, meet new friends and enjoy an active outdoor environment. The camp comprises nature's finest, including woods, trails, a swimming pool, rock climbing walls, game fields, and a 5-acre lake for swimming, a waterfall, water games, and almost a mile of canoeing through the property. Since 1951, Camp White Eagle: certified by the American Camping association, has provided for children a secure summer camp environment that encourages the discovery of self and a sense of wonder in the natural world.

**The Camp Kupugani Mission**

“Kupugani” is a Zulu concept meaning “to raise oneself up.” The fundamental point of Camp Kupugani is to expose children of varied backgrounds and ethnicities to each other. Living, playing, and working together are the best teachers of instilling bonds of friendship and trust. They represent an important step towards breaking down societal barriers that prevent positive interaction. Camp Kupugani provides a safe atmosphere where children are individually empowered via enhancing their communication skills and engaging in community building. By way of carefully selected program activities, we give them the tools to maximize their potential, free of the sometimes-limiting restrictions of school and predisposed social patterns. At Camp Kupugani, kids have fun while changing their world!