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UNIQUE OPPORTUNITY

For Digital Media Coordinator at a Multicultural Overnight Summer Camp for Kids Ages 7 - 15!

June 22 – August 2, 2025 (pre-camp training June 10 – 20)

Camp Kupugani is a multicultural overnight summer camp focusing on diversity and communication skills in a fun atmosphere. We unite children of diverse backgrounds, and provide them with essential skills to empower themselves and build community in an increasingly diverse society. Kids from ages seven to fifteen participate in two-week sessions of our unique summer camp. While typical summer camps are relatively homogeneous and do not challenge campers to stray from their comfort zones, ours focuses on addressing issues of difference and on building self-esteem and community. The kids enjoy a fun, challenging camp experience, including activities like rock climbing, river walking, canoeing, playing under waterfalls, night hikes under the stars, and special team building activities and games so that fun and personal growth coincide.

We are looking for a dynamic, creative, warm, exuberant, experienced person with strong leadership ability who is passionate about our vision. Staff will participate in a 10-day staff training followed by 6 weeks of our multicultural overnight summer camp program in Leaf River, IL (less than two hours west of Chicago).

Responsibilities:

- In all pictures and videos, ensure Camp Kupugani is projected in positive, mission-forward light (including physical and emotional safety, and demonstrating responsible and fun aspects).
- Capture and process images and videos of campers, activities, special events and facility.
- Daily edit, save, and upload photos and videos daily.
- Upload images to third-party web service nightly.
- Choose the best daily photos to create a session slideshow (for the end of each session).
- Update camp social media platforms (i.e. Instagram, Pinterest, Facebook, Tik Tok) with tips, videos, photos and video blogs.
- Script, film, and edit several short videos to be used for camp marketing materials.
- Compile memory DVDs with videos, photos and slideshows for each camp session.
- Create memory books (i.e. “Shutterfly” brand) for each session.
- Assist in recommending and making changes to digital and hard copy marketing materials.

- Coordinate use of camp digital recording tools (i.e. still and video cameras, GoPro).
- Care for and maintain equipment and supplies; store equipment and supplies when not in use; keep computer and media area neat.
- When not actively engaged, assist administrators and offer your services to other areas of camp as needed.
- Other duties as assigned

Qualifications:

- Experience with digital still and video cameras
- Computer literacy: skills with Windows and computer editing programs
- Honesty and accountability
- Stamina to work extremely long, but rewarding hours
- Ability and desire to live and work in a tight-knit, diverse community
- Emotional resiliency
- Possession and practice of critical thinking skills
- Passion for youth development
- Arrive on time for all scheduled activities and duties
- Complete all duties as assigned
- Ability to work with minimal supervision
- Honesty and accountability
- Strong work ethic
- Good communication skills
- Ability to work with youth and coworkers in a positive manner

Compensation: Camp Kupugani staff members receive a very competitive salary, and room and board are included. To determine your exact salary, please complete an application. We can then speak with you about your specific qualifications and experience.

To apply:

You can apply online at <https://www.ultracamp.com/info/upcomingsessions.aspx?idCamp=1012&campCode=AIF&lnkSubCategory1=Staff+Application>, e-mail Kevin Gordon at kupugani@gmail.com, or call Kevin at 815-713-4110 to get an application and reference forms.

Location: A beautiful summer home

Nestled within 126 acres of lush forests, Camp Kupugani multicultural summer camp resides at beautiful Camp White Eagle alongside the Leaf River in northwestern Illinois. A mere two-hour drive from Chicago, this intimate setting makes for an ideal environment to develop life-skills, meet new friends and enjoy an active outdoor environment. The camp comprises nature’s finest, including woods, trails, a swimming pool, rock climbing walls, game fields, and a 5-acre lake for swimming, a waterfall, water games, and almost a mile of canoeing through the property. Since 1951, Camp White Eagle: certified by the American Camping association, has provided for children a secure summer camp environment that encourages the discovery of self and a sense of wonder in the natural world.

The Camp Kupugani Mission

“Kupugani” is a Zulu concept meaning “to raise oneself up.” The fundamental point of Camp Kupugani is to expose children of varied backgrounds and ethnicities to each other. Living, playing, and working together are the best teachers of instilling bonds of friendship and trust. They represent an important step towards breaking down societal barriers that prevent positive interaction. Camp Kupugani provides a safe atmosphere where children are individually empowered via enhancing their communication skills and engaging in community building. By way of carefully selected program activities, we give them the tools to maximize their potential, free of the sometimes-limiting restrictions of school and predisposed social patterns. At Camp Kupugani, kids have fun while changing their world!